UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF TEXAS DALLAS DIVISION

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§ Civil Action No. 3	3:23-cv-01757-X
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ORDER

The Court has considered the parties' Joint Motion for Approval of Notice and is otherwise fully advised. The Court finds that the Motion is well taken and should be and hereby is GRANTED.

- 1) The Court approves the long-form notice to the FLSA Collective, in the form attached to the Motion as Exhibit A, as being fair and accurate;
- 2) The Court approves the long-form notice to the Rule 23 Class, in the form attached to the Motion as Exhibit B, as being fair and accurate;
- 3) The Court approves the long-form notice to individuals who are eligible members of both the FLSA Collective and the Rule 23 Class, in the form attached to the Motion as Exhibit C, as being fair and accurate;
- 4) The Court approves the issuance of the long-form notices by first class mail to the last known address of individuals who meet the definition of each collective/class;

- 5) The Court approves the creation of a case website containing the long-form notices, as well as an electronic opt in form, which will allow members of the FLSA collective to sign and submit these forms electronically;
- 6) The Court approves the issuance of brief text messages and emails containing links to the case website to the last known cell phone numbers and email addresses of individuals who meet the definition of each collective/class.

IT IS SO ORDERED this 2nd day of January, 2025.

BRANTLEY STARR

UNITED STATES DISTRICT JUDGE